



Samvardhana Motherson Reflectec (SMR), ein Unternehmen der Motherson Group, ist einer der weltweit führenden Hersteller von Fahrzeugaußenspiegeln, Innen-spiegeln, intelligenten kamerabasierten Fahrerassistenzsystemen sowie weiteren Produkten und Systemen für die Automobilindustrie. Die innovativen Lösungen adressieren jedes Fahrzeugsegment und nahezu jeden Fahrzeughersteller in Nordamerika, Südamerika, Europa, Asien und Australien. SMR erzielte im Geschäftsjahr 2021/22 einen Umsatz von 1,3 Mrd. EUR. Die Motherson Group zählt weltweit zu den 25 größten Automobilzulieferern und beschäftigt weltweit mehr als 168.000 Mitarbeiter.

www.smr-automotive.com

www.motherson.com



In einem internationalen Unternehmen zu arbeiten bedeutet an spannenden Projekten und einer Vielzahl an Möglichkeiten eines großartigen Netzwerks persönlich zu wachsen.

Wir suchen eine/n neue/n Mitarbeiter/in für diese Stelle:

Team Leader Human Resources (m/f/d)

Responsibilities:

- As operative team leader, you will guide all HR processes from onboarding to exit and also be involved in the daily operational business
- You will lead, coach and motivate two HR professionals to deliver effective HR services and support the business
- Develop and implement HR policies, procedures and programs that align with the company's mission and values
- Drive employee engagement initiatives and support employee relations
- Cooperate with the works council to create an engaging work environment and fair salary leveling according to ERA collective wage agreement
- Ensure an accurate payroll together with an external service provider
- Support the implementation of SAP SuccessFactors and drive the optimization and digitalization of HR processes
- Local, regional and global reporting

Requirements:

- HR-related degree and first experience in a leadership role
- Ideally, software implementation experience, at best with SAP SuccessFactors
- Excellent communication and interpersonal skills
- Strong knowledge of HR laws and regulations
- Strong project management skills and experience in leading HR initiatives
- Experience in the automotive or engineering industry
- Fluent German and English is a must

What we offer:

- Join us in our innovative and international automotive environment in Stuttgart, where you will find a warm and supportive atmosphere. You will be challenged with interesting and secure job prospects within a global company.
- Attractive salary with paid holiday and Christmas bonuses (based on the Metal and Electrical Workers' Union agreement)
- Excellent opportunities for professional and personal development
- Complimentary German and English language courses during work hours
- Flexible working hours and a flexible time off model
- Perfect transportation connections (subway station right in front of the building) and company ticket
- Bicycle parking and employee parking spaces
- BONAGO gift card and corporate benefits
- Additional employee perks such as events, free fruit, water, and coffee
- Home office option

Let's know each other:

- To apply, simply upload your application materials on our careers page here. If you have any questions, please feel free to contact Ms. Gneidieh at lbtisal.Gneidieh@motherson.com.

More information: www.smr-automotive.com / www.motherson.com

Jetzt bewerben

Wir bitten um Ihr Verständnis, dass aus Gründen der besseren Lesbarkeit auf die gleichzeitige Verwendung der weiblichen und männlichen Sprachform verzichtet wird. Selbstverständlich bezieht sich dieses Stellenangebot gleichermaßen auf weibliche und männliche Bewerber.

Proud to be part of samvardhana **motherson** 